



CATAPULT

Board Skills Matrix

The Board considers the following skills and experience categories to be important for the composition and effective functioning of the Board.

It has regard to this matrix in Director appointments, succession planning, and ongoing Board development.

Category	Skills / Experience	
Industry	Sports Technology	Competitive Landscape
	Disruptive Technologies	Software, Data & Digital
Strategy	Mergers & Acquisitions	International Markets
	Business Development	Commercial Acumen
Governance	Risk Management	Performance & Remuneration
	Listed Companies	Compliance
Leadership	Financial & Accounting	Legal
	People & Culture	Product Development

The Board considers that, both individually and collectively, its members possess a strong blend of skills and attributes relevant to Catapult's business and operations.

This includes a diversity of backgrounds and experiences that contribute to robust governance and strategic oversight.

Approved by the Board: July 2025